



**AIDN NT**  
**YOUNG**  
**ACHIEVER**  
**AWARD**  
**APPLICATION**  
**FORM**

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**INTERACTIVE PDF**

# AIDN YOUNG ACHIEVER AWARD 2026

## ELIGIBILITY CRITERIA

### PURPOSE OF THE AWARD

The AIDN Young Achiever Award recognises outstanding young professionals who are making a significant contribution to Australia's Defence Industry. The Award celebrates individuals who demonstrate leadership potential, professional excellence, and a commitment to strengthening Australia's sovereign defence capability through innovation, collaboration, and service.

### ELIGIBILITY

To ensure fairness, consistency, and alignment with the Award's intent, nominees must meet the following eligibility criteria:

- Are employees of current financial AIDN members.
- Are aged under 30 years, as of 1st January in the year of application.
- Has demonstrated innovation, leadership and excellence.
- Has made a significant contribution to their employer, Defence industry and Australia's Defence Forces.

### AWARD CRITERIA

Judges will consider the following points to determine the winner of the award:

- Demonstrated outstanding achievement in the defence industry, with clear evidence of positive impact beyond normal role expectations.
- Evidence of emerging leadership, initiative and the ability to influence peers, teams or stakeholders in a positive and meaningful way.
- Demonstrated innovation, problem-solving ability and commitment to high professional standards within the defence industry.
- Clear commitment to building a long-term career in Australia's defence industry, including contribution to capability development, collaboration and future workforce growth.

### REQUIRED ATTACHMENTS

The following attachments must be submitted for a valid nomination.

#### 1: VIDEO

The video topic should summarise your response to the two questions. The video must:

- Size: 1920 x 1080 px
- Orientation: Landscape
- File Format: MP4
- Video Length: 60 Seconds
- No background music and no effects
- Backdrop: White
- Please do not wear a white or black shirt

#### 2: TWO WRITTEN REFERENCES

Please provide:

- Minimum of TWO (2) WRITTEN Reference report
- One referee MUST be an AIDN Member

Referees can be employers, supervisors, clients, lecturers or tutors or others who can bear witness to your career and achievements.

#### 3: CURRENT PHOTOGRAPH

Please include a current photograph (head and shoulders only) that you would be happy to include in promotional and marketing material.

#### 4: PROOF OF AGE

Please attach a certified copy of your identification with proof of age. These can be:

- Proof of Age Card
- Driver's Licence
- Passport

ID documentation will be destroyed at the end of the judging period and will not be shared with judges.

#### 5: RESUME

Please attach your current resume including the following information:

- Educational Background
- Additional continuing professional development activities undertaken
- Awards and achievements
- Membership of other professional bodies
- Current employment details
- Details of past employment

# AIDN YOUNG ACHIEVER AWARD 2026

## NOMINATION INFORMATION

### NOMINEE DETAILS

Full Name:

Title (Dr/Mr/Ms):  Date of Birth:

Company:

AIDN MEMBER: YES  NO  Which AIDN Chapter should you be judged for (ie: NT/QLD/VIC):

Postal Address:

City:  State:  Postcode:

Phone:  Email:

If nominating on behalf of someone, does the person know you are nominating them? YES  NO

### REFEREE DETAILS

Please provide the name and contact details of two (2) referees.

One referee **MUST** be an AIDN Member, and you **MUST Submit a Minimum of TWO (2) WRITTEN Reference reports.**

*Referees can be employers, supervisors, clients, lecturers or tutors or others who can bear witness to your career and achievements.*

### REFEREE 1

Full Name:

Title (Dr/Mr/Ms):  Position:

Company:

Phone:  Email:

AIDN MEMBER: YES  NO  AIDN Chapter membership is registered in (ie: NT/QLD/VIC):

Relation to Nominee:

### REFEREE 2

Full Name:

Title (Dr/Mr/Ms):  Position:

Company:

Phone:  Email:

AIDN MEMBER: YES  NO  AIDN Chapter membership is registered in (ie: NT/QLD/VIC):

Relation to Nominee:

# AIDN YOUNG ACHIEVER AWARD 2026

## QUESTION 1

Please answer the below question nominated by AIDN's executive team. Your response will assist the State/Territory Judging Committees to shortlist and determine which applications will progress onto the next phase as a finalist for each State/Territory Young Achiever Award.

### QUESTION:

**WHY SHOULD YOU/THE NOMINEE BE AWARDED THE AIDN YOUNG ACHIEVER OF THE YEAR AWARD FOR 2026?**

**(1000 words)**

Please describe and include the following, with supporting examples:

- Career goals and aspirations and how the you/the nominee plans to achieve them.
- How you/the nominee has supported fellow professionals in the Defence Industry.
- Community engagement and professional development inside and outside Defence Industry (e.g. volunteer work).
- Any supporting activities/achievements.



# AIDN YOUNG ACHIEVER AWARD 2026

## QUESTION 2

Please answer the below question nominated by AIDN's executive team. Your response will assist the State/Territory Judging Committees to determine who will win the State/Territory Young Achiever Award.

### QUESTION:

**AS A YOUNG PROFESSIONAL IN THE DEFENCE INDUSTRY, HOW DO YOU ENVISION YOUR CONTRIBUTIONS SHAPING AUSTRALIA'S SOVEREIGN DEFENCE CAPABILITIES IN THE NEXT DECADE, AND WHAT APPROACH OR LEADERSHIP QUALITIES WILL YOU BRING TO ADDRESS EMERGING CHALLENGES IN THIS SECTOR? (500 words)**

Please show the following, with supporting examples:

- Clear understanding of Australia's Defence priorities, challenges, and the importance of sovereign capability.
- Commitment to continuous learning and leveraging new technologies for Defence advancements.
- Initiative, resilience, and a results-driven mindset in tackling complex challenges.

# NOMINEE DECLARATION:

## DECLARATION BY NOMINEE/NOMINATOR

- This nomination will not be deemed eligible unless this formal declaration has been completed.
- Please tick relevant boxes.

- The information given in this nomination form is true and correct to the best of my knowledge.
- I can confirm that to the best of my knowledge I/the nominee have not engaged in conduct that would bring disrepute to the Australian Industry and Defence Network (AIDN) and any associated award sponsors.
- I/the nominee meet the award age eligibility requirements and have submitted documentation to support this.
- I/the nominee agree that I/the nominee will do my/their best to attend the award ceremony in my state/territory and the AIDN National Award ceremony in Canberra should I win the state/territory chapter level.
- I/the nominee acknowledge that the use of Artificial Intelligence (AI) protocol is discouraged, and if used and detected, my nomination will be marked accordingly.
- I/the nominee agree that my/their photo and name, as submitted in this nomination, and taken at subsequent award ceremonies, will be used in AIDN Marketing material and promotional activities.
- I/the nominee have read the terms and conditions.

Signature:

Name:

Date:

## SUBMISSION DETAILS

- Entries close at **5:00PM (ACST), Tuesday 31<sup>st</sup> March 2026.**
- Please forward questions or comments to **info@aidn.org.au**
- Please email your completed form and attachments to: **info@aidn.org.au**